



USACE Waterfield Building Modernization

Additional Information for the USACE Technical Team:

Please see the below questions from the technical team:

1. How many projects have you completed with USACE, Navy or DOD?
 - a. See attached “**List of Federal Projects**”
2. Please refer back to your answer for questions No. 1 and 1a. What types of projects were they?
 - a. See attached “**List of Federal Projects**”
3. How many projects you have completed in our local area?
 - a. See attached “**List of Federal Projects**”
4. How many design build projects you have completed? Please list their magnitude of construction?
 - a. See **CPAR ratings** of relevant projects
5. What were your safety record for the above referenced projects?
 - a. See attached **EMR ratings & Safety Awards**

Preliminary Design & Construction Schedule Narrative:

To keep this project on time and on budget with a minimal disruption during construction, our team proposes consistent coordination with the government and methodical phasing. Our timeline for this project, described below, is developed with the assumption that all items from the USACE’s narrative are being completed. Our goal will be to provide a high-quality product with minimal disruption to the government, which will be achieved thru active partnering with your team.

At this point, a facility inspection and building site visit have not been completed, which will be required to prepare a fully detailed schedule and Building Management Plan, so we offer this preliminary schedule to start the conversation. A few assumptions include: the building is a steel frame structure with concrete floors, there will be enough space above the ceilings to install a new sprinkler system, and the existing central plant HVAC equipment is functioning properly. Items that will require additional coordination and conversation include time required for the government to relocate personnel, field preparations for a temporary office, and how inspection activities will be completed. Our schedule is based on our standard work hours except for any work involving downtime of equipment and high noise activities, which will be performed off hours.

The following outline depicts are proposed project objectives and activities:

- A. Design: We expect the design and preparation of construction documents will require eight months to complete. This is based on 35%, 65%, 95%, and 100% design submittals and includes two weeks for government reviews. These documents will include all disciplines and provide a coordinated design of the new systems. This duration is based on the government providing facility as-built drawings, including above ceiling system information, which our team will use to complete verification of spaces.
- B. Phase 1: Utility Work: The start of on-site construction work will be the installation of the new fire service line and the infrastructure (conduits, wiring, controls) from the existing electrical/mechanical



rooms to a central point located on each of the floors. This work will take approximately two months to complete. During this phase, 1st floor personnel will be relocated by the government to temporary facilities.

- C. Phase 2-6: Floor Renovation: The next five phases of construction will be the work associated with each floor of the building. Temporary measures will be in place for safe and proper egress to and from the building during the construction work. The work required per floor will include demolition of the existing ceilings and mechanical systems. The new work consists of new sprinkler systems, VAV boxes and ductwork, and electrical and controls work, and will be completed and inspected/accepted on a floor by floor basis prior to moving occupants back into the space. Due to the high ceilings and startup of activities, we are allowing four months of work for the first floor. Since we believe we will be able to gain efficiencies in construction, floors two thru five will average two months each to be fully completed. This will result in twelve months for construction for the new work on all floors.
- D. Phase 7: Project Closeout: The last phase of the project will include the closeout and demobilization from the site. Repairs to the existing site where our temporary office and storage units have been removed will be restored. Closeout documents, including as-built drawings and O&M manuals, will be submitted to the owner for acceptance. We anticipate the closeout work will take one month to complete.

Summary of Syncon's Preliminary Timeline for Design and Construction:

- Award of Contract
- Design Work – 8 months
- Phase 1: Utility Work – 2 months
- Phase 2: 1st Floor – 4 months
- Phase 3: 2nd Floor – 2 months
- Phase 4: 3rd Floor – 2 months
- Phase 5: 4th Floor – 2 months
- Phase 6: 5th Floor – 2 months
- Phase 7: Closeout – 1 month

The total duration of this project will be approximately 23 months from project award and outlines reasonable project durations based on known conditions.

We look forward to successfully partnering on this important facility modernization project.

Sincerely

Mark Lilly, President
US Navy SEAL Master Chief (Ret.)
SYNCON

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CONTRACTOR PERFORMANCE ASSESSMENT REPORT (CPAR)**Construction****Name/Address of Contractor:**

Company Name: SYNCON, LLC

Division Name:

Street Address: CORPORATION LANE STE 156

City: VIRGINIA BEACH

State/Province: VA Zip Code: 23462

Country: US

DUNS Number: 830831561

PSC: Y1DA NAICS Code: 236220

Evaluation Type: Final**Contract Percent Complete:** 100**Period of Performance Being Assessed:** 01/04/2013 - 04/17/2013**Contract Number:** VA246C0785 **Business Sector & Sub-Sector:** Construction**Contracting Office:** DEPT OF VETERANS AFFAIRS **Contracting Officer:** JARROD JANUARY **Phone Number:** 757-315-3999**Location of Work:****Award Date:** 01/05/2012 **Effective Date:** 01/05/2012**Completion Date:** 04/17/2013 **Actual Completion Date:** 04/17/2013**Total Dollar Value:** \$3,401,110 **Current Contract Dollar Value:** \$3,401,110**Complexity:** Medium **Termination Type:** None**Competition Type:** Not Competed **Contract Type:** Firm Fixed Price**Key Subcontractors and Effort Performed:****DUNS:****Effort:****DUNS:****Effort:****DUNS:****Effort:****Project Number:****Project Title:**

Upgrade Chill Water

Contract Effort Description:

Upgrade Chill Water

Small Business Utilization:

Does this contract include a subcontracting plan? No

Date of last Individual Subcontracting Report (ISR) / Summary Subcontracting Report (SSR): N/A

Evaluation Areas**Past Rating****Rating**

Quality:

Satisfactory

Very Good

Schedule:

Satisfactory

Satisfactory

Cost Control:

Satisfactory

Very Good

Management:

Satisfactory

Exceptional

Management:	Satisfactory	Exceptional
Utilization of Small Business:	Satisfactory	Satisfactory
Regulatory Compliance:	Satisfactory	Satisfactory
Other Areas:		
(1) :		N/A
(2) :		N/A
(3) :		N/A

Variance (Contract to Date):

Current Cost Variance (%): Completion Cost Variance (%):

Current Schedule Variance (%): Completion Schedule Variance (%):

Assessing Official Comments:

MANAGEMENT: SYNCON provided outstanding management and customer service to the VA Medical Center on this project. They continually met with the VA in repeated attempts to complete this project and meet the VA's fluid requirements. Syncon proved adept and working with the design team and subcontractor to ensure a mutually agreeable solution could be achieved.

ADDITIONAL/OTHER: SYNCON is an extremely responsive and professional firm committed to serving our nation's veterans. I give SYNCON my strongest recommendation for future Gov't work.

RECOMMENDATION:

Given what I know today about the contractor's ability to perform in accordance with this contract or order's most significant requirements, I would recommend them for similar requirements in the future.

Name and Title of Assessing Official:

Name: JARROD JANUARY

Title: Contract Specialist

Organization: Veterans Health administration

Phone Number: 757-315-3999 Email Address: jarrod.january@va.gov

Date: 10/20/2014

Contractor Comments:

QUALITY: By maintaining strict Construction Quality Management (CQM), regular QC Meetings with special attentions the Three Phases of Quality Control (Initial, Preparatory and Final Phases of Inspections & Testing) we were able to navigate all challenges as a team to successfully deliver the final product per the contract scope, schedule and budget. CONCUR WITH ASSESSMENT

SCHEDULE: The compressed design schedule and complexity of the construction execution for the VA246C0785 Chill Water Upgrade Project, created planning challenges that were coupled with phasing coordination with other contracts. In addition, based on the unforeseen conditions that were verified by Syncon an extensive amount of investigative engineering was provided at no additional cost to the government. The period of additional investigative engineering to address the unforeseen conditions extended the contract date to negotiate mutually agreeable and functional solutions. DO NOT CONCUR. This should be a GOOD rating.

COST CONTROL: Based on the unforeseen conditions that were verified by the Syncon Team an extensive amount of investigative engineering and construction. The additional investigative engineering and construction costs to address the unforeseen conditions were managed at no additional cost to the government for mutually agreeable and functional solutions. CONCUR with rating.

MANAGEMENT: By maintaining regular Stakeholder Meetings, we were able to navigate all challenges as a team to successfully deliver the final product per the contract scope, schedule and budget. CONCUR with this rating.

UTILIZATION OF SMALL BUSINESS: Syncon, LLC is an 8(a) and SDVOSB firm that utilized other set-aside small business companies for this project. In particular, Syncon worked with an SDVOSB firm, E&E Enterprises, to accomplish the ICU Chiller Repair (VA24613Q0644) that was managed as a modification to the Syncon project. DO NOT CONCUR. This should be a GOOD rating.

REGULATORY COMPLIANCE: DO NOT CONCUR. This should be a GOOD rating.

ADDITIONAL/OTHER: CONTRACTOR NAME / ADDRESS: Address change to 201 Research Drive, Chesapeake, VA 23320

SCHEDULE: The compressed design schedule and complexity of the construction execution for the VA246C0785 Chill Water Upgrade Project, created planning challenges that were coupled with phasing coordination with other contracts. In addition, based on the unforeseen conditions that were verified by Syncon an extensive amount of investigative engineering was provided at no additional cost to the government. The period of additional investigative engineering to address the unforeseen conditions extended the contract date to negotiate mutually agreeable and functional solutions. ¿ DO NOT CONCUR. This should be a GOOD rating.

UTILIZATION OF SMALL BUSINESS: Syncon, LLC is an 8(a) and SDVOSB firm that utilized other set-aside small business companies for this project. In particular, Syncon worked with an SDVOSB firm, E&E Enterprises, to accomplish the ICU Chiller Repair (VA24613Q0644) that was managed as a modification to the Syncon project. DO NOT CONCUR. This should be a GOOD rating.

REGULATORY: DO NOT CONCUR. This should be a GOOD rating.

CONCURRENCE: I do not concur with this evaluation and request that it be reevaluated.

Name and Title of Contractor Representative:

Name: Mark Lilly

Title: President

Phone Number: 757-351-0770 Email Address: mark.lilly@synconllc.com

Date: 10/18/2014

Review by Reviewing Official:

Project Complete

Name and Title of Reviewing Official:

Name: KIM PAULEY

Title: Lead Contract Specialist

Organization: Dept of Vet Affairs

Phone Number: 757-728-7189 Email Address: kim.pauley@va.gov

Date: 10/22/2014

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**CONTRACTOR PERFORMANCE ASSESSMENT REPORT (CPAR)
Construction**

Name/Address of Contractor:

Company Name: SYNCON, LLC
Division Name:
Street Address: 201 RESEARCH DR STE 101
City: CHESAPEAKE
State/Province: VA Zip Code: 23320
Country: USA
CAGE Code:
DUNS Number: 830831561
PSC: Z1AA NAICS Code: 236220

Evaluation Type: Addendum

Contract Percent Complete: 100

Period of Performance Being Assessed: 06/02/2016 - 12/14/2016

Contract Number: N4008514C0212 **Business Sector & Sub-Sector:** Construction

Contracting Office: NAVAL FAC ENGINEERING CMD MID LANT **Contracting Officer:** NATALIE AUGSBURGER **Phone Number:** 7574332668

Location of Work:

NASO Dam Neck Annex

Award Date: 09/26/2014 **Effective Date:** 09/26/2014

Completion Date: 05/24/2016 **Estimated/Actual Completion Date:** 12/14/2016

Total Dollar Value: \$2,017,745 **Current Contract Dollar Value:** \$2,017,745

Complexity: Medium **Termination Type:** None

Competition Type: Not Available for Competition **Contract Type:** Firm Fixed Price

Key Subcontractors and Effort Performed:

DUNS:

Effort:

DUNS:

Effort:

DUNS:

Effort:

Project Number: N4008514C0212

Project Title:

Renovation of Building 250

Contract Effort Description:

The project site is located at Naval Air Station Oceana, Dam Neck Annex, Building 250 and Building 355. The area of work under this contract is located in existing secure spaces to be renovated. Generally the work includes demolition of existing space layouts and/or finishes and providing a new floor plan layout based on the concept sketches provided in Part 6 of this RFP. General construction includes STC rated metal stud walls, interior finishes, and raised access flooring. Mechanical and Electrical are provided in support of equipment scheduled for use in the renovated spaces. Fire

Small Business Utilization:

Does this contract include a subcontracting plan? No

Date of last Individual Subcontracting Report (ISR) / Summary Subcontracting Report (SSR): N/A

Evaluation Areas	Past Rating	Rating
Quality:	Exceptional	Exceptional
Schedule:	Exceptional	Exceptional
Cost Control:	Very Good	Exceptional
Management:	Exceptional	Exceptional
Utilization of Small Business:	N/A	N/A
Regulatory Compliance:	N/A	N/A
Other Areas:		
(1):		N/A
(2):		N/A

(3) :

N/A

Variance (Contract to Date):

Current Cost Variance (%): Variance at Completion (%):

Current Schedule Variance (%):

Assessing Official Comments:

QUALITY: Excellent work and management. This evaluation is for the same type of work as in the final just a different building.

SCHEDULE: Excellent work and management. This evaluation is for the same type of work as in the final just a different building.

COST CONTROL: Excellent work and management. This evaluation is for the same type of work as in the final just a different building.

MANAGEMENT: Excellent work and management. This evaluation is for the same type of work as in the final just a different building.

ADDITIONAL/OTHER: Excellent work and management. This evaluation is for the same type of work as in the final just a different building. The contract contained 2 areas of work with similar scopes.

RECOMMENDATION:

Given what I know today about the contractor's ability to perform in accordance with this contract or order's most significant requirements, I would recommend them for similar requirements in the future.

Name and Title of Assessing Official:

Name: BO BISHOP

Title: Construction Manager

Organization: NAVFAC

Phone Number: 757-433-2618 Email Address: harold.a.bishop@navy.mil

Date: 04/26/2017

Contractor Comments:

QUALITY: Quality Control and Quality Management has been strictly maintained throughout the project during all Three Phases of Control in this Design-Build project. In addition, the government requested significant upgrades and design deviations to various operations centers and chilled water systems.

All the Contractor deliverables (Design submittals, QC Plan, submittals, shop drawings, etc.) were right the first time and required no minor corrections after they were submitted for Government review. The Contractor has demonstrated an exceptional ability to maintain quality control and implement the 3-phases of control throughout the duration of the contract. All construction materials were stored in an appropriate manner to prevent deterioration or damage. By accurately maintaining the Submittal Register, the Contractor ensured all construction materials provided met contract requirements. QC testing was conducted properly by qualified personnel in a manner that would identify deficiencies. As-built drawings were properly updated and promptly maintained at the jobsite.

During construction one of the most significant challenges was the installation of the new floor mounted CRAC units. Since the new CRAC units were not constructed with mechanical fasteners, the Syncon Design-Build Team collaborated with the manufacturer to inspect the disassembly and reassembly processes required to fit the modular units through the existing SCIF door and partition assemblies without compromising the ICD-705 accredited spaces. Based on the manufacturers participation in this process, all factory warranties were honored and the systems functioned per specifications.

To ensure the quality of the original scope and requested design deviations, all stakeholders worked in collaboration to conduct regular and frequent inspections and detailed submittal reviews to ensure the highest quality.

During the construction process the Contractor provided exceptional QC Meeting minutes and daily reports. Per the results of the final inspection, the overall quality of workmanship meets contract requirements and the work performed by the Contractor as observed by the government representatives appears to be free from defects affecting appearance or serviceability.

SCHEDULE: SPECIAL SCHEDULING and PHASING was applied to sequence the chilled water upgrades under the N4008514C0212 contract and the phased renovations scopes for B355 and B250 in the N4008514C0205 contract. During the project the government requested significant upgrades and design deviations to various operations centers and chilled water systems that resulted in additional change order requests and schedule extensions. All government requested changes were supported with approved FRAGNETS that were added to the approved baseline schedule.

In addition, the Activity required a significant amount of special scheduling to support security requirements and no notice work stoppages due to real world mission critical scenarios. Understanding the missions and environment of the command, Syncon worked collaboratively with the client to revise the sequencing of baseline schedule. At no cost to the government, Syncon provided additional manpower to compress the schedule and perform other scope requirements that were part of a separate but related Syncon contract.

COST CONTROL: Utilizing a detailed Request for Information (RFI) process, Syncon worked with the government to identify all design deviations and unforeseen conditions that resulted in additional change order requests and schedule extensions. In addition and at no cost to the government, Syncon provided additional manpower to compress the schedule and perform other scope requirements that were part of a separate but related

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Syncon contract. All changes were accounted for in collaboration and supported by detailed cost breakdowns and approved FRAGNET schedules to manage requested cost and duration overruns.

There were no significant problems with the Contractor's billing and estimating systems; the Contractor's invoices were accurate and complete when submitted. All required documentation was included with the monthly Subcontracts were awarded in a timely manner and the subcontractors were managed effectively as an integral part of the Contractor's team and to ensure compliance with labor and safety standards. There were no problems with regards to prompt payment and compliance with labor and safety standards at the subcontract level.

MANAGEMENT: By creating a "Team" environment allowed Syncon to successfully navigate project challenges inherent to Design-Build renovation projects. Syncon provided executive level involvement during the entire project.

An example of Syncon's management ability was based the unique high-security environment of the facility, the Customer frequently had to deny access to the job site or call unplanned work stoppages due to during "real world operations." Due to Syncon's familiarity with that facility and past performance in high-security environments, the Project Manager collaboratively worked with all stakeholders to log the required delays (base access, escort limitations, no notice work stoppages, etc.) Syncon creatively worked with the government to generate a detailed matrix that was later approved for a no cost time extension whilst maintaining production and limiting delays.

Maintaining constant collaboration and team effort have allowed the Syncon DB Team to successfully navigate project challenges. Syncon provided executive level involvement during the entire project and the detailed design, Daily Production Reports, Stakeholder Notification Emails, Quality Control (QC) minutes and other stakeholder meeting minutes provided all necessary documentation to manage the project.

UTILIZATION OF SMALL BUSINESS: NA

REGULATORY COMPLIANCE: Regulatory compliance was strictly maintained during the project.

OTHER AREAS: On July 12, 2016, the Oceana NAVFAC ROICC and NAVFAC Safety Director awarded Syncon with the Safety Award 3rd Quarter of 2016 for exceeding 30,000 man-hours of mishap-free construction on the above referenced contracts valued at 4.8M dollars (combined contract value of the phased contracts N4008514C0205 and N4008514C0212) in strict conformance with the EM385-1.1 and OSHA standards. This project was completed with ZERO safety incidents.

ADDITIONAL/OTHER: Working with the NAS Oceana NAVFAC FEAD professionals on this project has been a very good experience. Working with their team of professionals has always been conducted in a very fair, collaborative and professional environment and we look forward to working together in the future.

CONCURRENCE: I concur with this evaluation.

Name and Title of Contractor Representative:

Name: MARK LILLY

Title: President

Phone Number: 757-351-0770 Email Address: mark.lilly@synconllc.com

Date: 04/26/2017

Review by Reviewing Official:

EVALUATION COMPLETE

Name and Title of Reviewing Official:

Name: VICTOR GARGANO

Title: Contract Specialist

Organization: NAVFAC MIDLANT

Phone Number: 757-433-1029 Email Address: victor.gargano@navy.mil

Date: 04/27/2017

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**CONTRACTOR PERFORMANCE ASSESSMENT REPORT (CPAR)
Construction**

Name/Address of Contractor:

Company Name: SYNCON, LLC

Division Name:

Street Address: 201 RESEARCH DR STE 101

City: CHESAPEAKE

State/Province: VA Zip Code: 23320

Country: USA

CAGE Code:

DUNS Number: 830831561

PSC: Z2AZ NAICS Code: 236220

Evaluation Type: Final

Contract Percent Complete: 100

Period of Performance Being Assessed: 06/24/2016 - 12/14/2016

Contract Number: N4008514C0205 **Business Sector & Sub-Sector:** Construction

Contracting Office: NAVAL FAC ENGINEERING CMD MID LANT **Contracting Officer:** NATALIE AUGSBURGER **Phone Number:** 757-433-2668

Location of Work:

Naval Air Station Oceana, Dam Neck Annex, Operations Building

Award Date: 07/30/2014 **Effective Date:** 07/20/2014

Completion Date: 11/19/2016 **Estimated/Actual Completion Date:** 12/14/2016

Total Dollar Value: \$2,781,814 **Current Contract Dollar Value:** \$2,705,074

Complexity: Medium **Termination Type:** None

Competition Type: Not Competed **Contract Type:** Firm Fixed Price

Key Subcontractors and Effort Performed:

DUNS:

Effort:

DUNS:

Effort:

DUNS:

Effort:

Project Number:

Project Title:

BUILDING 250 & 355
RENOVATIONS

Contract Effort Description:

The project site is located at Naval Air Station Oceana, Dam Neck Annex, Building 250 and Building 355. The area of work under this contract is located in existing secure spaces to be renovated. Generally the work includes demolition of existing space layouts and/or finishes and providing a new floor plan layout based on the concept sketches provided in Part 6 of this RFP. General construction includes STC rated metal stud walls, interior finishes, and raised access flooring. Mechanical and Electrical are provided in support of equipment scheduled for use in the renovated spaces. Fire Protection reconfiguration will be provided in support of the new floor plan modifications.

Small Business Utilization:

Does this contract include a subcontracting plan? No

Date of last Individual Subcontracting Report (ISR) / Summary Subcontracting Report (SSR): N/A

Evaluation Areas

Past Rating

Rating

Quality:

Exceptional

Exceptional

Schedule:

Very Good

Exceptional

Cost Control:

Exceptional

Exceptional

Management:

Exceptional

Exceptional

Utilization of Small Business:

N/A

N/A

Regulatory Compliance:

Exceptional

N/A

Other Areas:

(1):

N/A

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(2) : N/A

(3) : N/A

Variance (Contract to Date):

Current Cost Variance (%): Variance at Completion (%):

Current Schedule Variance (%): 0

Assessing Official Comments:

QUALITY: QC program is implemented and adhered to strictly. Field staff is knowledgeable and professional.

SCHEDULE: Numerous customer requested changes and work in a controlled environment was a challenge. Syncon adapted admirably, often changing work plans and sequences due to access requirements.

COST CONTROL: Changes were customer requested. PCO's were submitted with impeccable backup that made negotiations effective with quick resolution.

MANAGEMENT: Very good working relationship. Principle was the PM on this one. Open book and keeps excellent records of meetings. This proved very useful for modifications due to the documentation he was able to provide.

ADDITIONAL/OTHER: Would definitely work with this contractor again. Submittals are timely and complete, field staff is very knowledgeable and Management is very easy to work with. Great Contractor.

RECOMMENDATION:

Given what I know today about the contractor's ability to perform in accordance with this contract or order's most significant requirements, I would recommend them for similar requirements in the future.

Name and Title of Assessing Official:

Name: BO BISHOP

Title: Construction Manager

Organization: NAVFAC

Phone Number: 757-433-2618 Email Address: harold.a.bishop@navy.mil

Date: 04/12/2017

Contractor Comments:

QUALITY: Quality Control and Quality Management of this Design-Build (DB) project was strictly maintained throughout the project during all Three Phases of Control within the design and construction phases. Of significant importance is that the government requested numerous design deviations to secure conference rooms, operations centers, and data-telecommunication systems. To ensure the quality of the requested design deviations, all stakeholders maintained collaboration to ensure the highest quality during the Request for Proposal (RFP) and Request for Information (RFI) processes that were necessary to accurately capture the government requested design modifications.

All the Contractor deliverables (Design submittals, QC Plan, submittals, shop drawings, etc.) were right the first time and required no minor corrections after they were submitted for Government review. The Contractor has demonstrated an exceptional ability to maintain quality control and implement the 3-phases of control throughout the duration of the contract. All construction materials were stored in an appropriate manner to prevent deterioration or damage. By accurately maintaining the Submittal Register, the Contractor ensured all construction materials provided met contract requirements. QC testing was conducted properly by qualified personnel in a manner that would identify deficiencies. As-built drawings were properly updated and promptly maintained at the jobsite.

During the construction process the Contractor provided exceptional QC Meeting minutes and daily reports. Per the results of the final inspection, the overall quality of workmanship meets contract requirements and the work performed by the Contractor as observed by the government representatives appears to be free from defects affecting appearance or serviceability.

SCHEDULE: SPECIAL SCHEDULEING was applied to sequence the chilled water upgrades under the N4008514C0212 contract and the phased renovations scopes for B355 and B250 in the N4008514C0205 contract. During the project the government requested significant upgrades and design deviations to secure conference rooms, operations centers, and data-telecommunication systems that resulted in additional change order requests and schedule extensions.

In addition, based on the unique High-Security environment of the facility, the Customer frequently had to deny access to the job site or call unplanned work stoppages due to during "real world operations." Due to Syncon's past performance in High-Security environments, the Project Manager collaboratively worked with all stakeholders to log the required delays and creatively worked with the government resequencing the schedule and adjust resources to keep production moving forward. All government requested changes were supported with approved FRAGNETS. Detailed monthly baseline schedule updates were submitted to ensure accurate contract modifications adjusted the Contract Completion Date (CCD) as required.

COST CONTROL: To maintain schedule, the Syncon DB Team worked with the government for their requested upgrades, design deviations and unforeseen conditions that resulted in additional contract modifications. Any compensable or non-compensable time extensions that were a result of a government requested change were accurately accounted for and supported by detailed cost breakdowns and approved FRAGNET schedules to manage requested cost and duration overruns.

There were no significant problems with the Contractor's billing and estimating systems; the Contractor's invoices were accurate and complete when submitted. All required documentation was included with the monthly

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invoice without prompting from the government.

Subcontracts were awarded in a timely manner and the subcontractors were managed effectively as an integral part of the Contractor's team and to ensure compliance with labor and safety standards. There were no problems with regards to prompt payment and compliance with labor and safety standards at the subcontract level.

MANAGEMENT: Maintaining constant collaboration and team effort have allowed the Syncon DB Team to successfully navigate project challenges. Syncon provided executive level involvement during the entire project and the detailed design, Daily Production Reports, Stakeholder Notification Emails, Quality Control (QC) minutes and other stakeholder meeting minutes provided all necessary documentation to manage the project.

UTILIZATION OF SMALL BUSINESS: NA

REGULATORY COMPLIANCE: The Contractor complied with all required environmental standards and provisions in the contract.

The Contractor complied with all required labor standards and provisions. The payrolls submitted were in accordance with the contract's Davis-Bacon Wage Decision and matched the daily reports submitted by the Contractor.

The Contractor complied with all other terms and conditions in the contract relating to applicable regulations and codes.

OTHER AREAS: On July 12, 2016, the Oceana NAVFAC ROICC and NAVFAC Safety Director awarded Syncon with the Safety Award 3rd Quarter of 2016 for exceeding 30,000 man-hours of mishap-free construction on the above referenced contracts valued at 4.8M dollars (combined contract value of the phased contracts N4008514C0205 and N4008514C0212) in strict conformance with the EM385-1.1 and OSHA standards. This project was completed with ZERO safety incidents.

ADDITIONAL/OTHER: Working with the NAS Oceana NAVFAC FEAD professionals on this project has been a very good experience. Working with their team of professionals has always been conducted in a very fair, collaborative and professional environment and we look forward to working together in the future.

CONCURRENCE: I concur with this evaluation.

Name and Title of Contractor Representative:

Name: MARK LILLY

Title: President

Phone Number: 757-351-0770 Email Address: mark.lilly@synconllc.com

Date: 04/10/2017

Review by Reviewing Official:

EVALUATION COMPLETE

Name and Title of Reviewing Official:

Name: VICTOR GARGANO

Title: Contract Specialist

Organization: NAVFAC MIDLANT

Phone Number: 757-433-1029 Email Address: victor.gargano@navy.mil

Date: 04/12/2017

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CONTRACTOR PERFORMANCE ASSESSMENT REPORT (CPAR)
Construction

Name/Address of Contractor:

Company Name: SYNCON, LLC

Division Name:

Street Address: 1512 TECHNOLOGY DR STE 101

City: CHESAPEAKE

State/Province: VA Zip Code: 233205979

Country: USA

CAGE Code:

DUNS Number: 830831561

PSC: Z2AZ NAICS Code: 236220

Evaluation Type: Final

Contract Percent Complete: 100

Period of Performance Being Assessed: 09/16/2013 - 10/31/2014

Contract Number: N4008513D4401 0002 **Business Sector & Sub-Sector:** Construction

Contracting Office: NAVAL FAC ENGINEERING CMD MID LANT **Contracting Officer:** NATALIE AUGSBURGER **Phone Number:** 757-433-2668

Location of Work:

AEGIS ASHORE TEAM TRAINER INSTALLATION (AATT) Renovation, BLDG 127, Dam Neck, Virginia Beach, VA

Award Date: 09/16/2013 **Effective Date:**

Completion Date: 10/31/2014 **Estimated/Actual Completion Date:** 10/31/2014

Total Dollar Value: \$1,340,871 **Current Contract Dollar Value:** \$1,340,871

Complexity: Medium **Termination Type:** None

Competition Type: Not Competed under SAP **Contract Type:** Firm Fixed Price

Key Subcontractors and Effort Performed:

DUNS:

Effort:

DUNS:

Effort:

DUNS:

Effort:

Project Number:

Project Title:

AEGIS ASHORE TEAM TRAINER INSTALLATION (AATT) Renovation, BLDG 127, Dam Neck

Contract Effort Description:

Interior renovation for trainer.

Small Business Utilization:

Does this contract include a subcontracting plan? No

Date of last Individual Subcontracting Report (ISR) / Summary Subcontracting Report (SSR): N/A

Evaluation Areas	Past Rating	Rating
Quality:	N/A	Very Good
Schedule:	N/A	Very Good
Cost Control:	N/A	N/A
Management:	N/A	Very Good
Utilization of Small Business:	N/A	N/A
Regulatory Compliance:	N/A	Satisfactory
Other Areas:		
(1) :		N/A
(2) :		N/A
(3) :		N/A

Variance (Contract to Date):

Current Cost Variance (%): Variance at Completion (%):

Current Schedule Variance (%):

Assessing Official Comments:

ADDITIONAL/OTHER: The contractor successfully completed the project with little problem. The contractor was very professional and worked well with the Government reps. The contractor was very respectful of the base security and environmental regulations. The contractor worked safely and coordinated subcontractors well. The overall complexity of the work was routine. Syncon is recommended for future work.

RECOMMENDATION:

Given what I know today about the contractor's ability to perform in accordance with this contract or order's most significant requirements, I would recommend them for similar requirements in the future.

Name and Title of Assessing Official:

Name: WILLIAM SHIRK

Title: Supervisory Construction Manager

Organization: NAVFAC MidLant FEAD Oceana

Phone Number: 757-433-2661 Email Address: william.shirk@navy.mil

Date: 06/07/2016

Contractor Comments:

QUALITY: Quality Control and Quality Management has been strictly maintained throughout the project during all Three Phases of Control. In addition, the government requested significant upgrades and design deviations to secure conference rooms, operations centers, and data-telecommunication systems. To ensure the quality of the requested design deviations, all stakeholders maintained collaboration to ensure the highest quality.

SCHEDULE: During the course of the phased project the government requested significant upgrades and design deviations to secure conference rooms, operations centers, AEGIS simulators, fire suppression and security systems that resulted in additional change order requests and schedule extensions. In addition, the Activity required a significant amount of SPECIAL SCHEDULING to support security requirements. All government requested changes were supported with approved FRAGNETS. Detailed monthly baseline schedule updates have been submitted to ensure accurate contract modifications as required.

COST CONTROL: Using a very detailed and collaborative Request for Information (RFI) process the government requested several change orders to formally modify the Lockheed Martin design documents and expedite materials due to delays in processing long-lead material submittals. The government requested change order included: unforeseen abatement, expedited shipping for long-lead electrical & mechanical equipment, additional roof mounted antenna brackets, provide an interim existing Intrusion Detection System (IDS), the complete re-design of the Interim Detection System (IDS) to meet revisions in the Open Storage Security (OSS) standards, STC-50 door assemblies, and a delay for a government requested stand-down for the re-design, procurement and funding to support the complete renovation of the existing fire protection system, procurement and funding to support the complete re-design of the existing fire protection system for B127 AEGIS, and requested modification to the AV systems. Government and contractor requested upgrades, design deviations and unforeseen conditions that resulted in additional change order requests and schedule extensions were accounted for in collaboration and supported by detailed cost breakdowns and approved FRAGNET schedules to manage requested cost and duration overruns.

MANAGEMENT: Maintaining constant collaboration and team effort have allowed us to successfully navigate project challenges. Syncon provided executive level involvement during the entire project.

UTILIZATION OF SMALL BUSINESS: NA

REGULATORY COMPLIANCE: Regulatory compliance was strictly maintained during the project.

OTHER AREAS: Syncon performed this phased project in strict conformance with all security requirements and the EM385-1.1 and OSHA standards. This project was completed with ZERO safety incidents.

ADDITIONAL/OTHER: Working with the NAS Oceana NAVFAC FEAD professionals on this project has been a very good experience. Working with their team of professionals has always been conducted in a very fair, collaborative and professional environment and we look forward to working together in the future.

CONCURRENCE: I concur with this evaluation.

Name and Title of Contractor Representative:

Name: MARK LILLY

Title: President

Phone Number: 757-351-0770 Email Address: mark.lilly@synconllc.com

Date: 06/07/2016

Review by Reviewing Official:

EVALUATION COMPLETE

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Name and Title of Reviewing Official:

Name: VICTOR GARGANO

Title: Contract Specialist

Organization: NAVFAC

Phone Number: 757-433-1029 Email Address: victor.gargano@navy.mil

Date: 06/07/2016

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**CONTRACTOR PERFORMANCE ASSESSMENT REPORT (CPAR)
Construction**

Name/Address of Contractor:

Company Name: SYNCON, LLC
Division Name:
Street Address: 1512 TECHNOLOGY DR STE 101
City: CHESAPEAKE
State/Province: VA Zip Code: 233205979
Country: USA
CAGE Code:
DUNS Number: 830831561
PSC: Z1AA NAICS Code: 236220

Evaluation Type: Final

Contract Percent Complete: 100

Period of Performance Being Assessed: 05/28/2014 - 10/31/2014

Contract Number: N4008513D4409 0007 **Business Sector & Sub-Sector:** Construction

Contracting Office: NAVAL FAC ENGINEERING CMD MID LANT **Contracting Officer:** NATALIE AUGSBURGER **Phone Number:** 757-433-2668

Location of Work:

RENOVATE OFFICE AND CLASSROOM SPACES BLDG. 127 DAM NECK, Virginia Beach, VA

Award Date: 05/28/2014 **Effective Date:**

Completion Date: 06/15/2015 **Estimated/Actual Completion Date:** 10/31/2014

Total Dollar Value: \$925,568 **Current Contract Dollar Value:** \$925,568

Complexity: Medium **Termination Type:** None

Competition Type: Not Competed under SAP **Contract Type:** Firm Fixed Price

Key Subcontractors and Effort Performed:

DUNS:

Effort:

DUNS:

Effort:

DUNS:

Effort:

Project Number:

Project Title:

RENOVATE OFFICE AND CLASSROOM SPACES BLDG. 127 DAM NECK

Contract Effort Description:

Interior renovations.

Small Business Utilization:

Does this contract include a subcontracting plan? No

Date of last Individual Subcontracting Report (ISR) / Summary Subcontracting Report (SSR): N/A

Evaluation Areas	Past Rating	Rating
Quality:	N/A	Very Good
Schedule:	N/A	Very Good
Cost Control:	N/A	N/A
Management:	N/A	Exceptional
Utilization of Small Business:	N/A	Satisfactory
Regulatory Compliance:	N/A	Satisfactory
Other Areas:		
(1) :		N/A
(2) :		N/A
(3) :		N/A

Variance (Contract to Date):

Current Cost Variance (%): Variance at Completion (%):

Current Schedule Variance (%):

Assessing Official Comments:

ADDITIONAL/OTHER: The contractor successfully completed the project with little problem. The contractor was very professional and worked well with the Government reps. The contractor was very respectful of the base security and environmental regulations. The contractor worked safely and coordinated subcontractors well. The overall complexity of the work was routine. Syncon is recommended for future work.

RECOMMENDATION:

Given what I know today about the contractor's ability to perform in accordance with this contract or order's most significant requirements, I would recommend them for similar requirements in the future.

Name and Title of Assessing Official:

Name: WILLIAM SHIRK
Title: Supervisory Construction Manager
Organization: NAVFAC MidLant FEAD Oceana
Phone Number: 757-433-2661 Email Address: william.shirk@navy.mil
Date: 07/13/2016

Contractor Comments:

QUALITY: Quality Control and Quality Management has been strictly maintained throughout the project during all Three Phases of Control. To ensure the quality of the requested design deviations, all stakeholders maintained collaboration to ensure the highest quality.

SCHEDULE: During the course of the phased project the Activity required a significant amount of SPECIAL SCHEDULING to support security requirements. Additional government escorts were provided to support the productivity increase in all areas of the building. Revising the baseline schedule and briefing the three-week-look-ahead to all stakeholders on a weekly basis, to allowed all stakeholders to understand and support the SPECIAL SCHEDULING requirements. By working as a team, the project was accomplished on schedule.

COST CONTROL: Using a very detailed Request for Information (RFI) process, Syncon worked in collaboration with the government to manage unforeseen and unique aspects of the project. Understanding the unique Intrusion Detection System (IDS) and Open Storage Security (OSS) requirements encountered in Phase 1, the Syncon Design-Build Team was able to establish best value solutions that satisfied client requirements. This project finished on time and on budget.

MANAGEMENT: Maintaining constant collaboration and team effort have allowed us to successfully navigate project challenges. Syncon provided executive level involvement during the entire project.

UTILIZATION OF SMALL BUSINESS: Utilization of small business goals was observed for this negotiated contract.

REGULATORY COMPLIANCE: Regulatory compliance was strictly maintained during the project.

OTHER AREAS: Syncon performed this phased project in strict conformance with all security requirements and the EM385-1.1 and OSHA standards. This project was completed with ZERO safety incidents.

ADDITIONAL/OTHER: Working with the NAS Oceana NAVFAC FEAD professionals on this project has been a very good experience. Working with their team of professionals has always been conducted in a very fair, collaborative and professional environment and we look forward to working together in the future.

CONCURRENCE: I concur with this evaluation.

Name and Title of Contractor Representative:

Name: MARK LILLY
Title: President
Phone Number: 757-351-0770 Email Address: mark.lilly@synconllc.com
Date: 07/13/2016

Review by Reviewing Official:

EVALUATION COMPLETE

Name and Title of Reviewing Official:

Name: VICTOR GARGANO
Title: Contract Specialist
Organization: NAVFAC
Phone Number: 757-433-1029 Email Address: victor.gargano@navy.mil
Date: 07/13/2016

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**CONTRACTOR PERFORMANCE ASSESSMENT REPORT (CPAR)
Construction**

Name/Address of Contractor:

Company Name: SYNCON, LLC

Division Name:

Street Address: 201 RESEARCH DR STE 101

City: CHESAPEAKE

State/Province: VA Zip Code: 23320

Country: USA

CAGE Code: 5NJ73

DUNS Number: 830831561

PSC: Z2NZ NAICS Code: 236220

Evaluation Type: Final

Contract Percent Complete: 100

Period of Performance Being Assessed: 12/21/2015 - 07/22/2016

Contract Number: N4008514D8183 0002 **Business Sector & Sub-Sector:** Construction

Contracting Office: NAVAL FAC ENGINEERING CMD MID LANT **Contracting Officer:** MATTHEW C. GUNDERSON **Phone Number:** 757 675-7344

Location of Work:

Dry Dock 4, Norfolk Naval Shipyard, Portsmouth VA.

Award Date: 02/09/2015 **Effective Date:** 02/09/2015

Completion Date: 05/31/2016 **Estimated/Actual Completion Date:** 07/22/2016

Total Dollar Value: \$4,497,695 **Current Contract Dollar Value:** \$4,497,695

Complexity: Medium **Termination Type:** None

Competition Type: Full and Open Competition after Exclusion of Sources **Contract Type:** Firm Fixed Price

Key Subcontractors and Effort Performed:

DUNS:

Effort:

DUNS:

Effort:

DUNS:

Effort:

Project Number: 1332778

Project Title:

Replace 11.5kV to 480 V substations P1 A, B, C, and D.

Contract Effort Description:

Work will include extensive high voltage manhole survey to support conductor routing, and the Contractor will enlarge the size of the electrical vault located beneath the existing substations. Existing substations P1-C and D will be replaced with two new substations and two new industrial power breaker line ups. Existing substations P1-A and B will be replaced with one 10 circuit substation.

Small Business Utilization:

Does this contract include a subcontracting plan? Yes

Date of last Individual Subcontracting Report (ISR) / Summary Subcontracting Report (SSR): Contract Completion

Evaluation Areas	Past Rating	Rating
Quality:	Satisfactory	Very Good
Schedule:	Very Good	Very Good
Cost Control:	Satisfactory	Satisfactory
Management:	Very Good	Exceptional
Utilization of Small Business:	Satisfactory	Satisfactory
Regulatory Compliance:	Satisfactory	Satisfactory
Other Areas:		
(1) SAFETY:		Very Good
(2):		N/A
(3):		N/A

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Variance (Contract to Date):

Current Cost Variance (%): 12 Variance at Completion (%): 12

Current Schedule Variance (%): 37

Assessing Official Comments:

QUALITY: The overall quality of workmanship meets contract requirements. The work performed by the Contractor as observed by the government representatives appears to be free from defects affecting appearance or serviceability. All of the Contractor deliverables (QC Plan, design submittals, submittals, shop drawings, etc.) were right the first time and required no minor corrections after they were submitted for Government review. The Contractor has demonstrated an exceptional ability to maintain quality control and implement the 3-phases of control throughout the duration of the contract. All construction materials were stored in an appropriate manner to prevent deterioration or damage. QC testing was conducted properly by qualified personnel in a manner that would identify deficiencies. As-built drawings were properly updated and promptly maintained at the jobsite. The construction materials provided met contract requirements. The Contractor provided exceptional QC Meeting minutes and daily reports.

SCHEDULE: This project was completed with a 37% schedule growth. The baseline schedule was submitted and approved prior to the start of contract work as required. The Contractor furnished contractually required project schedule updates on a timely basis with the monthly invoices. The Contractor met administrative milestone dates. The Contractor's physical construction work milestone dates specified by contract and/or agreed to in the project schedule were met with no significant deviations. Although there is a 37% schedule growth, the delays were caused by the Government whereas the Contractor was unable to work on the substation at specific times due to a dry dock project requiring power. The Contractor prepared the required 3-week look ahead schedules, including the preparatory and initial 3-phases of control meetings and presented them at the weekly production and QC Meetings.

The Contractor allowed adequate review time for the Government to take necessary action on document submissions, so as to not delay the contract in any way. The Contractor provided adequate Time Impact Analysis documentation with each contract modification proposal.

The Contractor had only minor punch list items and those items were resolved in a timely manner.

COST CONTROL: This project had 6 change orders amounting to \$511,500.58 with a cost growth of 12%.

MANAGEMENT: Project management was exceptional. The Contractor's on-site and home office management personnel (including subcontractors) planned, scheduled, resourced, organized, and otherwise managed the work in order to keep on schedule. The Contractor demonstrated a customer focus in working with the FEAD and NNSY. The interaction between the Contractor and the government was outstanding and partnering was effectively employed. The Contractor provided timely, complete, and outstanding quality for problem identification, corrective action plans, and responses to change orders requests.

There were no significant problems with the Contractor's billing and estimating systems; the Contractor's invoices were accurate and complete when submitted. All required documentation was included with the monthly invoice without prompting from the government.

Subcontracts were awarded in a timely manner and the subcontractors were managed effectively as an integral part of the Contractor's team and to ensure compliance with labor and safety standards. There were no problems with regards to prompt payment and compliance with labor and safety standards at the subcontract level.

The Contractor staffed the project with outstanding personnel to meet the qualifications for the key positions, as described in the contract/order and provided support to their key personnel so they were able to work effectively. In particular, the Contractor's Project Manager, Scott Turner and Project Superintendent, Ted Tyner were exceptional in performance of their duties. The Contractor maintained the same staff throughout the life of the project.

UTILIZATION OF SMALL BUSINESS: The Contractor demonstrated a good faith effort to meet all of the negotiated subcontracting goals in the various socio-economic categories for the current period. Contractor complied with FAR 52.219-8, Utilization of Small Business Concerns [and FAR 52.219-9, Small Business Subcontracting Plan]. The

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Contractor has met other small business participation requirements included in the contract/order. The Contractor fulfilled the requirements of the subcontracting plan included in the contract. The Contractor completed and submitted Individual Subcontract Reports and/or Summary as required by the contract.

REGULATORY COMPLIANCE: The Contractor complied with all required environmental standards and provisions in the contract.

The Contractor complied with all required labor standards and provisions. The payrolls submitted were in accordance with the contract's Davis-Bacon Wage Decision and matched the daily reports submitted by the Contractor.

The Contractor complied with all other terms and conditions in the contract relating to applicable regulations and codes.

OTHER AREAS: The Contractor implemented an outstanding safety program that minimized and/or mitigated the risk of potential accidents. There were no mishaps and no lost work time. The Contractor's Accident Prevention Plan, Activity Hazard Analyses, and other required safety plans were thorough and required no corrections after Government review. The Contractor maintained a binder on site containing the APP, all Government-accepted Activity Hazard Analyses, along with documented training rosters at the jobsite as required. Weekly tailgate safety meetings were held and properly documented. Preparatory and initial 3-phases of control meetings also covered safety issues.

ADDITIONAL/OTHER: Outstanding Contractor. Highly recommend selecting this company for future work.

RECOMMENDATION:

Given what I know today about the contractor's ability to perform in accordance with this contract or order's most significant requirements, I would recommend them for similar requirements in the future.

Name and Title of Assessing Official:

Name: CARL JASZKOWSKI

Title: Construction Manager

Organization: NAVFAC Mid-Atlantic

Phone Number: 757 675-7344 Email Address: raymond.jaszkowski@navy.mil

Date: 09/27/2016

Contractor Comments:

QUALITY: Quality Control and Quality Management has been strictly maintained throughout the project during all Three Phases of Control. To ensure the quality of the requested design deviations, all stakeholders maintained collaboration to ensure the highest quality. The project was marine utility installation that was conducted an active dry dock with Nuclear Submarines berthed on either side of the project site. The waterfront project consists of replacement existing substations, increasing the structural vault and supporting electrical components, PIA, PI B, PIC and PID to keep the electrical system in good working order and to provide a separation between shore and temporary services. The project was a highly critical and visible project in the Controlled Industrial Area (CIA) of the Norfolk Naval Shipyard. The high security and congested area in which the work was performed was compounded by the two (2) nuclear submarines that were docked on either side of the substation and were using the power that our contract was replacing. Aside from the vault reconstruction and installation of new substation electrical equipment, the contract required us to install approximately 38,000 linear feet of industrial power cables into the substation and out to the Dry Dock power supply system. All work was conducted in coordination with Project Operations due to the constant changes to submarine repair schedules by the Fourth and Fifth Fleets of the United States Navy.

SCHEDULE: SPECIAL SCHEDULEING was applied to sequence the work in four (4) phased parts to coordinate with the busy and ongoing activities of the piers. The phasing was centered around critical dates for when the power could be shut down to perform work periods and those schedules were being driven by real world submarine deployment schedules. The government requested significant upgrades that resulted in additional change order requests and schedule extensions. All government requested changes have been supported with approved FRAGNETS. Detailed monthly baseline schedule updates were submitted to ensure accurate contract modifications as required.

COST CONTROL: During the project, several unforeseen conditions were identified through the RFI process. The government requested upgrades and unforeseen conditions that resulted in additional change order requests and schedule extensions were accounted for in collaboration and supported by detailed cost breakdowns and approved FRAGNET schedules to manage requested cost and duration overruns.

MANAGEMENT: Maintaining constant collaboration and team effort have allowed us to successfully navigate project challenges. Syncon provided executive level involvement during all phases of design and construction to ensure a collaborative and "Team Building" environment. Syncon and NAVFAC worked very closely with the other project activities to overcome many construction challenges that arose during the project. The Scope called for Syncon to excavate and enlarge the electrical utility vault to accommodate the new substation equipment. The pre-design vault did not meet the size requirements of the new electrical equipment and called for Syncon to assist with the design effort to redesign the vault. Syncon and their subcontracting team participated using their combined knowledge to expedite the redesign and keep the project on track to meet the first phasing deadline. Additional unforeseen excavation issues were encountered and extra shifts were needed to meet the deadline. By increasing manpower and collaborative planning, the first two phases were successfully completed on time. During the start of the third phase it was found that the second vault was in such bad shape that it needed to be structurally renovated before the substation could be placed on the vault. In full collaboration Syncon assisted NAVFAC by contracting Structural Engineers to provide supplemental design for the vault repair plan and to expedite the review and approval process of this Design-Bid-Build

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UTILIZATION OF SMALL BUSINESS: Syncon was in full compliance with FAR 52.219-8 (Utilization of Small Business Concerns) and FAR 52.219-9 (Small Business Subcontracting Plan).

REGULATORY COMPLIANCE: Regulatory compliance to include environmental and wage scale requirements were strictly maintained during the project.

OTHER AREAS: All water work was completed successfully and this project was completed with ZERO safety incidents.

ADDITIONAL/OTHER: Working with the NNSY NAVFAC FEAD professionals on this project has been a very good experience and the partnering relationship contributed to the overall success of the project. Working with their team of professionals has always been conducted in a very fair, collaborative and professional environment and we look forward to working together in the future.

CONCURRENCE: I concur with this evaluation.

Name and Title of Contractor Representative:

Name: MARK LILLY

Title: President

Phone Number: 757-351-0770 Email Address: mark.lilly@synconllc.com

Date: 11/05/2016

Review by Reviewing Official:

Review by Reviewing Official not required.

Name and Title of Reviewing Official:

Name:

Title:

Organization:

Phone Number: Email Address:

Date:

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WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: SYNCON LLC

Risk ID: 450849561

Rating Effective Date: 06/08/2017

Production Date: 01/04/2017

State: VIRGINIA

State	Wt	Exp Excess Losses	Expected Losses	Exp Prim Losses	Act Exc Losses	Ballast	Act Inc Losses	Act Prim Losses
VA	.06	8,767	11,600	2,833	0	26,375	0	0
(A) Wt	(B)	(C) Exp Excess Losses (D - E)	(D) Expected Losses	(E) Exp Prim Losses	(F) Act Exc Losses (H - I)	(G) Ballast	(H) Act Inc Losses	(I) Act Prim Losses
.06		8,767	11,600	2,833	0	26,375	0	0

	Primary Losses	Stabilizing Value	Ratable Excess	Totals	
Actual	(I) 0	$C * (1 - A) + G$ 34,616	(A) * (F) 0	(J) 34,616	
Expected	(E) 2,833	$C * (1 - A) + G$ 34,616	(A) * (C) 526	(K) 37,975	
	ARAP	FLARAP	SARAP	MAARAP	Exp Mod
Factors	1.00				(J) / (K) .91

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WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: SYNCON LLC

Risk ID: 450849561

Rating Effective Date: 06/08/2017

Production Date: 01/04/2017

State: VIRGINIA

45-VIRGINIA Firm ID: Firm Name: SYNCON LLC

Carrier: 37354 Policy No. WCP004586004 Eff Date: 06/08/2013 Exp Date: 06/08/2014

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
5606	.62	.24	323,553	2,006	481					
8742	.11	.26	97,200	107	28					
8810	.05	.32	195,869	98	31					
9807	EMPLOYERS LIABILIT			0	0					
9848	ADDITIONAL PREMIUM			0	0					
Policy Total:			616,622	Subject Premium:	5,289	Total Act Inc Losses:			0	

45-VIRGINIA Firm ID: Firm Name: SYNCON LLC

Carrier: 37354 Policy No. WCP004586005 Eff Date: 06/08/2014 Exp Date: 06/08/2015

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
5022	3.18	.24	1,709	54	13					
5606	.62	.24	561,582	3,482	836					
8742	.11	.26	197,600	217	56					
8810	.05	.32	301,749	151	48					
9807	EMPLOYERS LIABILIT			0	0					
Policy Total:			1,062,640	Subject Premium:	9,583	Total Act Inc Losses:			0	

45-VIRGINIA Firm ID: Firm Name: SYNCON LLC

Carrier: 37354 Policy No. WCP004586006 Eff Date: 06/08/2015 Exp Date: 06/08/2016

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
5606	.62	.24	811,550	5,032	1,208					
8742	.11	.26	197,600	217	56					
8810	.05	.32	471,683	236	76					
9807	EMPLOYERS LIABILIT			0	0					
Policy Total:			1,480,833	Subject Premium:	11,963	Total Act Inc Losses:			0	

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* Total by Policy Year of all cases \$2000 or less.

D Disease Loss

X Ex-Medical Coverage

U USL&HW

C Catastrophic Loss

E Employers Liability Loss

Limited Loss



WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: SYNCON LLC

Risk ID: 450849561

Rating Effective Date: 06/08/2016

Production Date: 01/05/2016

State: VIRGINIA

State	Wt	Exp Excess Losses	Expected Losses	Exp Prim Losses	Act Exc Losses	Ballast	Act Inc Losses	Act Prim Losses
VA	.05	5,606	7,426	1,820	0	24,500	0	0
(A) Wt	(B)	(C) Exp Excess Losses (D - E)	(D) Expected Losses	(E) Exp Prim Losses	(F) Act Exc Losses (H - I)	(G) Ballast	(H) Act Inc Losses	(I) Act Prim Losses
.05		5,606	7,426	1,820	0	24,500	0	0

	Primary Losses	Stabilizing Value	Ratable Excess	Totals	
Actual	(I) 0	$C * (1 - A) + G$ 29,826	(A) * (F) 0	(J) 29,826	
Expected	(E) 1,820	$C * (1 - A) + G$ 29,826	(A) * (C) 280	(K) 31,926	
	ARAP	FLARAP	SARAP	MAARAP	Exp Mod
Factors	1.00				(J) / (K) .93

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WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: SYNCON LLC

Risk ID: 450849561

Rating Effective Date: 06/08/2016

Production Date: 01/05/2016

State: VIRGINIA

45-VIRGINIA Firm ID: Firm Name: SYNCON LLC

Carrier: 37354 Policy No. WCP004586003 Eff Date: 06/08/2012 Exp Date: 06/08/2013

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
5348	1.91	.27	450	9	2					
5445	2.17	.25	325	7	2					
5606	.64	.24	157,337	1,007	242					
8742	.10	.27	94,200	94	25					
8810	.05	.33	97,069	49	16					
9807	ADDITIONAL PREMIUM			0	0					
9848	ADDITIONAL PREMIUM			0	0					
Policy Total:				349,381	Subject Premium:	2,852		Total Act Inc Losses:	0	

45-VIRGINIA Firm ID: Firm Name: SYNCON LLC

Carrier: 37354 Policy No. WCP004586004 Eff Date: 06/08/2013 Exp Date: 06/08/2014

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
5606	.64	.24	323,553	2,071	497					
8742	.10	.27	97,200	97	26					
8810	.05	.33	195,869	98	32					
9807	ADDITIONAL PREMIUM			0	0					
9848	ADDITIONAL PREMIUM			0	0					
Policy Total:				616,622	Subject Premium:	5,289		Total Act Inc Losses:	0	

45-VIRGINIA Firm ID: Firm Name: SYNCON LLC

Carrier: 37354 Policy No. WCP004586005 Eff Date: 06/08/2014 Exp Date: 06/08/2015

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
5022	2.97	.24	1,709	51	12					
5606	.64	.24	561,582	3,594	863					
8742	.10	.27	197,600	198	53					
8810	.05	.33	301,749	151	50					
9807	ADDITIONAL PREMIUM			0	0					
Policy Total:				1,062,640	Subject Premium:	9,583		Total Act Inc Losses:	0	

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* Total by Policy Year of all cases \$2000 or less.

D Disease Loss

X Ex-Medical Coverage

U USL&HW

C Catastrophic Loss

E Employers Liability Loss

Limited Loss



WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: SYNCON LLC

Risk ID: 450849561

Rating Effective Date: 06/08/2015

Production Date: 02/04/2015

State: VIRGINIA

State	Wt	Exp Excess Losses	Expected Losses	Exp Prim Losses	Act Exc Losses	Ballast	Act Inc Losses	Act Prim Losses
VA	.05	5,793	7,663	1,870	0	23,750	0	0
(A) Wt	(B)	(C) Exp Excess Losses (D - E)	(D) Expected Losses	(E) Exp Prim Losses	(F) Act Exc Losses (H - I)	(G) Ballast	(H) Act Inc Losses	(I) Act Prim Losses
.05		5,793	7,663	1,870	0	23,750	0	0

	Primary Losses	Stabilizing Value	Ratable Excess	Totals	
Actual	(I) 0	$C * (1 - A) + G$ 29,253	(A) * (F) 0	(J) 29,253	
Expected	(E) 1,870	$C * (1 - A) + G$ 29,253	(A) * (C) 290	(K) 31,413	
	ARAP	FLARAP	SARAP	MAARAP	Exp Mod
Factors	1.00				(J) / (K) .93

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WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: SYNCON LLC

Risk ID: 450849561

Rating Effective Date: 06/08/2015

Production Date: 02/04/2015

State: VIRGINIA

45-VIRGINIA Firm ID: Firm Name: SYNCON LLC

Carrier: 37354 Policy No. WCP004586002 Eff Date: 06/08/2011 Exp Date: 06/08/2012

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
0042	2.32	.30	518	12	4					
5022	2.85	.24	8,241	235	56					
5183	1.55	.27	86	1	0					
5348	1.99	.27	1,762	35	9					
5474	2.52	.24	4,446	112	27					
5478	1.77	.27	1,762	31	8					
5535	2.28	.27	3,197	73	20					
5606	.63	.24	12,000	76	18					
5645	4.57	.24	74,025	3,383	812					
6217	2.30	.24	4,917	113	27					
8742	.10	.27	76,600	77	21					
8810	.06	.32	12,800	8	3					
9014	1.25	.32	716	9	3					
9516	2.02	.27	4,254	86	23					
Policy Total:			205,324	Subject Premium:	7,611	Total Act Inc Losses:			0	

45-VIRGINIA Firm ID: Firm Name: SYNCON LLC

Carrier: 37354 Policy No. WCP004586003 Eff Date: 06/08/2012 Exp Date: 06/08/2013

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
5348	1.99	.27	450	9	2					
5445	2.10	.24	325	7	2					
5606	.63	.24	157,337	991	238					
8742	.10	.27	94,200	94	25					
8810	.06	.32	97,069	58	19					
9807	ADDITIONAL PREMIUM			0	0					
9848	ADDITIONAL PREMIUM			0	0					
Policy Total:			349,381	Subject Premium:	2,852	Total Act Inc Losses:			0	

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* Total by Policy Year of all cases \$2000 or less.

D Disease Loss

X Ex-Medical Coverage

U USL&HW

C Catastrophic Loss

E Employers Liability Loss

Limited Loss



WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: SYNCON LLC

Risk ID: 450849561

Rating Effective Date: 06/08/2015

Production Date: 02/04/2015

State: VIRGINIA

45-VIRGINIA

Firm ID:

Firm Name: SYNCON LLC

Carrier: 37354

Policy No. WCP004586004

Eff Date: 06/08/2013

Exp Date: 06/08/2014

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
5606	.63	.24	323,553	2,038	489					
8742	.10	.27	97,200	97	26					
8810	.06	.32	195,869	118	38					
9807	ADDITIONAL PREMIUM			0	0					
9848	ADDITIONAL PREMIUM			0	0					
Policy Total:				616,622	Subject Premium:			5,289	Total Act Inc Losses:	0

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Limited Loss



DEPARTMENT OF THE NAVY
NAVAL FACILITIES ENGINEERING COMMAND, MID-ATLANTIC
9742 MARYLAND AVENUE
NORFOLK, VA 23411-3095

IN REPLY REFER TO:
4335
Ser PRA22/ 4493
12 Jul 16

Mr. Mark Lilly, President
SYNCON LLC
1512 Technology Dr. Suite 101
Chesapeake, Virginia 23320

Subj: CONTRACT N4008514C0205 / N40085C0212, SAFETY AWARD 3rd QUARTER
of 2016

Dear Mr. Lilly,

It is my pleasure to recognize your companies accomplishments of exceeding 30,000 man-hours of mishap-free construction on the above referenced contracts valued at 4.8M dollars. Your companies' safety program is a direct reflection on your leadership and core values. We here at the Oceana FEAD receive numerous accolades from satisfied customers, the FEAD engineering technicians and construction managers.

Again, as always, safety is the Navy's and NAVFAC MIDLANT's PWD safety office number one priority. I would like to particularly recognize Brian Jackson and David Rhem who are triple hat-ted (SSHO/Superintendent/QC's), for their tireless efforts in executing an effective safety program resulting in ZERO MISHAPS.

As your company grows and larger projects are awarded, we here at the Oceana FEAD are sure the safety professionalism that has produced such excellent results will continue. Once again, we are appreciative of your companies' partnership with the Oceana FEAD and your outstanding safety performance!

Sincerely,

A handwritten signature in black ink, appearing to read "C. Archer", is positioned above the typed name.

Chris Archer, PE
LCDR, CEC, U. S. Navy
By direction of the
Commanding Officer

PWD OCEANA FEAD



SAFETY AWARD

3rd Quarter of 2016

For meeting and exceeding all contract safety requirements

SYNCON LLC

Is hereby awarded the Quarterly Safety Award as "first" among others while performing construction for PWD OCEANA during 2016.

Chris Archer, PE
LCDR, CEC, USN
Facility Acquisition and Engineering Division





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President
ABC - Virginia Chapter

42680 Trade West Drive | Dulles, Virginia 20166
P: (703) 968-6205 F: (703) 968-6861
www.abcva.org

June 14, 2016

Mark Lilly
Scott Turner
Syncon, LLC
201 Research Dr.
Suite 101
Chesapeake, VA 23320

RE: Associated Builders and Contractors, Inc. STEP Diamond Award

Dear Mr. Lilly & Mr. Turner:

Congratulations on your Associated Builders and Contractors, Inc. STEP Diamond Award. You should be extremely proud of Syncon's accomplishment as a Diamond award winner. Only two percent of ABC members around the country have qualified for that level.

Please join us on Thursday, July 14th at the Westin Town Center at our annual Safety Forum to be recognized.

Sincerely,

Robert Camlin
Regional Director
Associated Builders & Contractors - Virginia Chapter



Virginia Chapter

42680 Trade West Drive, Dulles, VA 20166
(703) 968-6205, Fax: (703) 968-6861, www.abcva.org

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& Richards, PC

Richard Lee

KBS, Inc.

Steve Smithgall

Balfour Beatty Construction

Patrick J. Dean

President, ABCVA

June 16, 2014

Mr. Scott Turner
Syncon, LLC
201 Research Drive, Suite 101
Chesapeake, VA 23320

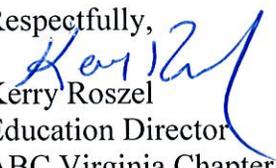
Dear 2014 ABC STEP Gold Recipient:

Congratulations! Your safety performance and commitment to training and incident prevention has earned you the Gold award for the 2014 Safety Training Evaluation Process (STEP).

The STEP Gold designation sets companies apart from their competition. It shows commitment to improving jobsite safety through training and prevention. STEP Gold recipients truly understand what it means to commit to building the strongest safety program possible.

This accomplishment will be recognized at the July 17, 2014 ABC-VA lunch meeting to be held in Virginia Beach. For more details on this event, please contact Jamie Ryan at (757) 855-8220 or via email at jamie@abcva.org.

On behalf of ABC-VA, ABC National and the ABC National Environment, Health & Safety Committee, congratulations on your STEP Gold achievements!

Respectfully,

Kerry Roszel
Education Director
ABC Virginia Chapter



Virginia Chapter

42680 Trade West Drive, Dulles, VA 20166
(703) 968-6205, Fax: (703) 968-6861, www.abcva.org

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Vantage Construction Corp.

Steve Skinner

Suffolk Construction Co.

Steve Smithgall

Balfour Beatty Construction

Patrick J. Dean

President, ABC-VA

July 5, 2013

Mr. Scott Turner
Syncon, LLC
1512 Technology Drive, #101
Chesapeake, VA 23320

Dear 2013 ABC STEP Silver Recipient:

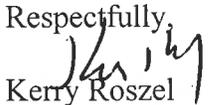
Congratulations! Your safety performance and commitment to training and incident prevention has earned you the Silver award for the 2013 Safety Training Evaluation Process (STEP).

The STEP Silver designation sets companies apart from their competition. Consider this: out of 23,000 ABC member firms across the country, fewer than 2,300 meet the standards set forth by the Silver designation. That's 10 percent of the entire ABC membership! STEP Silver recipients truly understand what it means to commit to quality safety training programs.

This accomplishment will be recognized at the July 18, 2013 ABC-VA lunch meeting, which will be hosted at the 31st Street Hilton, 3001 Atlantic Avenue, Virginia Beach at 12:00 PM.

Please RSVP to Jamie Ryan at (757)855-8220 or jamie@abcva.org if you or a representative from your firm will be attending the luncheon to accept the award. Attached is the luncheon information.

On behalf of ABC-VA, ABC National and the ABC National Environment, Health & Safety Committee, congratulations on your STEP Silver achievements!

Respectfully,

Kerry Roszel
Education Director
ABC Virginia Chapter