



**WHITETAIL**  
ENVIRONMENTAL, LLC

# Company Overview

Whitetail Environmental LLC is 8(a) certified, HUBZone certified, Native American owned and small disadvantaged business formed in 2010 in the state of Oklahoma.

We specialize in all areas of environmental protection, compliance and information technology and provide cost effective, high quality products and services to multiple federal government clients and other satisfied customers.

Our professionals have over 30 years of field and management experience supporting environmental programs nationwide and overseas. Whitetail strives to be a trusted partner to both our customers and other environmental consulting firms in our industry.

**Mailing Address:**

P.O. Box 68  
Jay, OK 74346

**Website:**

[www.whitetail-env.com](http://www.whitetail-env.com)

**Point of Contact:**

**Mike Bresnahan**  
Business Development Manager  
[mbresnahan@whitetail-env.com](mailto:mbresnahan@whitetail-env.com)  
303/902-4395

**Corporate Information:**

DUNS: 052227953  
CAGE: 695K7

**NAICS Codes:**

541512 (Primary), 541620, 541330,  
562910, 541511, 541611, 541618,  
541690, 541990, 561210, 561990,  
611430

**Size Standards:**

SBA-Certified 8(a) Small Business  
Certified HUBZone Small Business  
Native American Owned SB  
Small Disadvantaged Business

Whitetail is a Small Business Administration (SBA)-certified 8(a), HUBZone certified, Native American-owned small disadvantaged business. Incorporated in 2010, we specialize in all areas of environmental program management support for the Department of Defense (DoD), state military departments, and other federal and commercial clients. With over 90 employees and office locations in all four continental U.S. time zones, we have been the prime contractor on over 80 projects ranging in size from \$10,000 to \$7 million. Our clients include the following agencies:

- U.S. Army
- U.S. Army Reserves
- U.S. Navy
- U.S. Marine Corps
- U.S. Air Force
- National Guard Bureau
- Bureau of Reclamation
- Bureau of Indian Affairs

We have or currently hold prime contracts with the following U.S. Army Corps of Engineers (USACE) Districts and other contracting entities:

- USACE Tulsa
- USACE Omaha
- USACE Baltimore
- USACE Louisville
- USACE Kansas City
- USACE Seattle
- USACE Savannah
- NAVFAC Mid-Atlantic

We provide the following services to our customers:

## Environmental Compliance

Our professionals add value to our customers by serving as an extension of their existing staff. We assist with preparing and updating compliance documentation and management plans, delivering training, developing and implementing best management practices, and providing staff assistance visits to client facilities.

## Environmental Planning

We have and are currently providing a wide range of services for environmental planning requirements related to real estate actions, military construction (MILCON), training actions, equipping actions, and federal actions.

## Environmental Remediation

We support remedial actions for our customers through our support of the Installation Restoration Program (IRP) and conducting site investigations and plan development.

## Auditing Services

Our certified lead auditors in ISO 14001 and OHSAS 18001 conduct audits for both public and private organizations that adhere to the guiding principles of ISO 19011 (Guidelines for Quality and/or Environmental Management Systems Auditing).

## Training

Our training professionals have developed content across broad environmental subject matter areas for a wide variety of customers. Our experience and past performance includes extensive technical courseware development and collaboration with subject matter experts (SMEs) that result in effective training courses across multiple user platforms.

## Information Technology/Management Systems

Our IT and environmental compliance experts deliver customized applications that streamline decision making, centralize data and document management, and readily demonstrate our clients' regulatory compliance during audits and inspections.



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**CUSTOMER QUOTE:**

*"It is because of (Whitetail's) work and attention that the ARNG won four out of the eight Secretary of Army Environmental Awards this year. This certainly is the best that our organization has done during the past three years and I would argue that it is the best the ARNG has ever done."*

**Program Manager – Headquarters,  
Army National Guard**

## Environmental Program Management Services

Whitetail has considerable experience in providing onsite environmental program management and support services to our customers. Our program and project management staff have backgrounds in a variety of technical disciplines and hold numerous professional registrations and certifications. We are well versed in meeting mission requirements and provide our clients with a proven mix of technical and scientific knowledge and expertise to help satisfy their regulatory requirements and issues.

Our professionals add value to our customers by serving as an extension of their existing staff. We assist with preparing and updating compliance documentation and management plans, delivering training, developing and implementing best management practices, and providing staff assistance visits to client facilities. We are well-versed in both federal and state regulatory structures and are providing compliance management and support to customers in all four continental U.S. time zones.

### Project Examples

- Whitetail provides and oversees a myriad of compliance support at Fort Hood Army Post, Texas. We support the Air Quality, Water, Underground Storage Tank (UST) Systems, Pollution Prevention (P2), and Spill Prevention programs through a variety of onsite and reach-back compliance management services. We have provided Fort Hood with environmental support since 2015 and our support continues to present day.
- We support the daily operation of Aberdeen Proving Ground, Maryland's Hazardous Waste (HW) storage facilities in two different locations within the installation. We also provide as-needed waste sampling and analysis services; HW data entry, tracking and reporting; and upload results into the online enterprise waste tracking system.
- At Fort Jackson, South Carolina, Whitetail provides onsite technical expertise and program area management support for the CERCLA and Installation Restoration Program (IRP) programs and all associated remediation activities; Water (drinking, storm, waste); Air Quality, Solid Waste, Environmental Performance Assessment System (EPAS), Sustainability Management System (SMS), P2, regulated waste, and environmental training.
- Whitetail provides full-time on-site support to the NEPA, natural/cultural resources, and environmental compliance programs at the U.S. Army Yakima Training Center in Washington. We began support in 2015 and are under contract through 2025 under two consecutive, competitive 5-year 8(a) prime contracts.
- Whitetail is providing onsite environmental services and program management support at Naval Air Station Pensacola, Florida (NASP) to include geographically separated units at the Naval Hospital, Saufley Field, and Corry Station. Services provided include HW management, air/water quality management, and P2/Installation Sustainability support.
- We provide onsite technical support and assistance to Fort Campbell, KY's hazardous materials and HW programs by tracking hazardous materials from cradle to grave and providing HW management services to the Fort Campbell Pollution Prevention Operations Center (PPOC).
- At Fort Gordon, GA, Whitetail currently provides onsite Natural Resources management support for endangered species management, fish and wildlife management, forest management, wildland fire management, and pesticide management services.
- Whitetail currently provides on-site management support, implementation overview, and monitoring of the Clean Water Act, Installation Spill Contingency Plan, and Emergency Planning and Community Right-to-Know Act (EPCRA) programs at Fort Benning, GA.



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**CUSTOMER QUOTE:**

*"Whitetail has been the most responsive small business contractor that I have worked with in the past 11 years as a Contract Officer Representative (COR). They work hard to assure their staff is courteous to our customers and have a detailed quality control program to assure checks and balances are reviewed by their staff on a quarterly and annual basis."*

**Environmental Program Manager –  
Aberdeen Proving Ground, Maryland**

# Compliance Services

Whitetail has considerable experience in providing Environmental Compliance management and support services to our customers. Our program and project management staff have backgrounds in a variety of technical disciplines and hold numerous professional registrations and certifications. We are well versed in meeting mission requirements and provide our clients with a proven mix of technical and scientific knowledge and expertise to help satisfy their regulatory requirements and issues.

Our professionals add value to our customers by serving as an extension of their existing staff. We assist with preparing and updating compliance documentation and management plans, delivering training, developing and implementing best management practices, and providing staff assistance visits to client facilities. We are well-versed in both federal and state regulatory structures and are providing compliance management and support to customers in all four continental U.S. time zones.

Whitetail offers expertise with the following regulatory drivers:

- Air Quality
- Environmental Management Systems (EMS)
- Hazardous Materials/Hazardous Waste
- Solid Waste
- Stormwater Management
- Pollution Prevention (P2)
- RCRA/CERCLA
- Water Quality
- Energy/Sustainability

## Project Examples

- Whitetail provides and oversees a myriad of compliance support at Fort Hood Army Post, Texas. We support the Air Quality, Water, Underground Storage Tank (UST) Systems, RCRA Program, Spill Prevention Program, and P2 management support through a variety of onsite and reach-back compliance management services.
- We support the daily operation of Aberdeen Proving Ground, Maryland's Hazardous Waste (HW) storage facilities in two different locations within the installation. We also provided as-needed waste sampling and analysis services; HW data entry, tracking and reporting; and upload results into the online enterprise waste tracking system.
- Whitetail provides day-to-day support for environmental services and program management support at Naval Air Station Pensacola, Florida (NASP) in the areas of hazardous materials (HM)/HW management, air quality compliance, water quality compliance, and P2/Installation Sustainability. We have been providing this support since 2018 and our contract runs through 2026.
- At Fort Jackson, South Carolina, Whitetail provides technical expertise and program area management support for the CERCLA and Installation Restoration Program (IRP) programs and all associated remediation activities; Water (drinking, storm, waste); Air Quality, Solid Waste, Environmental Performance Assessment System (EPAS), Sustainability Management System (SMS), P2, regulated waste, and environmental training.
- In support of the U.S. Army Reserves (USAR), 99<sup>th</sup> Readiness Division (RD), Whitetail implemented procedures necessary to lessen/avoid impacts and risks resulting from significant environmental aspects and provided recommendations to RD and facility personnel on the environmental aspects of activities and recommended best management practices so that the RD could mitigate USAR's impacts and have the knowledge necessary to comply with all applicable regulations.
- Whitetail developed web-based logs for demonstrating compliance and calculating air emissions from multiple synthetic minor permitted facilities for the MSARNG.





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# Planning Services

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**CUSTOMER QUOTE:**

*"(Whitetail) is a critical member of the YTC Wildlife staff and continues to set the example for others in my program and throughout the Environmental Division here at YTC. This achievement is a reflection of their organization providing high quality staff and support in meeting not only the Wildlife Program goals and objectives but also the Army Mission."*

**Program Manager, Yakima Training Center, Washington**

Whitetail applies innovative methods to Environmental Planning projects and concepts. Our degreed scientists apply practical and cost-effective alternatives to projects involving most U.S. ecosystems. Our staff of biologists, environmental scientists, ecologists, and botanists have actively developed adaptive strategies that integrate all aspects of natural resource management in support of our clients' missions. We have and are currently providing a wide range of services for environmental planning requirements related to real estate actions, military construction (MILCON), training actions, equipping actions, and federal actions. Our staff routinely integrates technology, social media, and other advances into our planning related projects and contracts including project websites and internal and external discussion forums, facilitating coordination and stakeholder involvement.

We offer the following planning-related services and expertise:

- National Environmental Policy Act (NEPA) Analysis
- Natural/Cultural Resources Management
- Environmental Condition of Property (ECOP) Management Support
- Forestry Management
- Geographic Information Systems (GIS)
- Environmental Assessments (EAs)
- Environmental Impact Statements
- INRM/ICRMPs
- Records of Environmental Consideration (RECs)

## Project Examples

- Whitetail completed an EA for the proposed deconstruction of Buildings 734 and 736 at the U.S. Army Reserves 63d Readiness Division's (RD) Mare Island Army Reserve Center (ARC) in California. The EA identified and evaluated all potential direct, indirect, and cumulative impacts, conditions, and issues associated with the proposed deconstruction in accordance with 32 CFR 651-Environmental Analysis of Army Actions (AR 200-2), and current Army policy guidance, and expectations. Prior to EA development, Whitetail developed a Description of Proposed Action and Alternatives (DOPAA) that evaluated 3 Alternatives including a No-Action Alternative.
- At Fort Jackson, SC, we conduct and track NEPA compliance inspections of project areas and construction sites, conduct Construction Site Environmental Surveys (CSESs), and complete Records of Environmental Consideration (RECs). We also attend preconstruction planning meetings/charrettes, and conduct reviews and updates to NEPA documents/records.
- Whitetail provides Natural Resource Management services to Fort Gordon, GA that includes Endangered Species Management, Habitat Restoration Support, Fish and Wildlife Management, Forest Management, Wildland Fire Management, Pesticide Management, and implementation of the INRM and wildland fire management plans on Fort Gordon and at their Gillam Enclave detachment.
- Whitetail collected forest vegetation data for endangered species habitat management and prescribed burns; assessed conditions of red-cockaded woodpecker (RCW) clusters and associated cavity trees; and managed existing habitat for RCW, game species, and migratory birds. We also conducted awareness training for endangered species conservation and compliance.
- Whitetail provided support to the Cultural Resources program at US Army Garrison Fort Carson, Colorado. Our staff supported the Section 106 process, performed archaeological surveys and site/field evaluations; provided GIS and database management support, and performed baseline site motoring and inspections.



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**CUSTOMER QUOTE:**

*"Whitetail has continued to perform to the highest standard, putting the client's needs first and doing everything within their capability to support our mission. I will continue to use their services for as long as I am able."*

**Program Manager – U.S. Army, Fort Hood, Texas**

# Remediation Services

Whitetail's environmental remediation services and projects focus on the removal of pollution or contaminants from physical structures and environmental media such as soil, groundwater, sediment, or surface water. Our professionals' experience with numerous projects enables them to determine the most appropriate technologies to deliver efficient and cost-effective results. Our experience has proven that site investigations are costly if not conducted in a manner where site characteristics, contaminants of concern, and affected media are considered. We complete soil and groundwater assessments in order to determine the extent of impact, identify migration pathways, and develop conceptual site models.

## Project Examples

- In support of real property disposal actions within the Army Reserve Installation Management Directorate's (ARIMD) jurisdiction, Whitetail completed a task order with the USACE Louisville District involving 22 facilities (Army Reserve Centers (ARCs), Armed Forces Reserve Centers, Area Maintenance Support Activities, and associated real property) located within three Readiness Division (RD) commands across 13 states. Our certified asbestos management planner and a team of certified asbestos inspectors completed three asbestos containing material surveys reports, eight asbestos containing material update reports, and six asbestos containing material recertification reports. We completed lead dust sampling at three Army Reserve facilities since historical use included indoor firing ranges (IFR). We conducted twelve Phase I Environmental Site Assessment surveys resulted in six Environmental Condition of Property (ECP) reports and six ECP update reports. We also completed one Finding of Suitability Transfer (FOST) document to facilitate a property's final disposal.
- At Fort Jackson, South Carolina, Whitetail has served as the technical advisor for the Installation Restoration Program (IRP) since 2015. Our IRP support has included sensitive tasks related to off-post Interim Remedial Action (IRA) measures, investigations, and optimization of existing and new installation sites. We implemented Quality Control (QC) processes to include technical advisory review of contractor requests for additional funding, which were found unwarranted due to the contractual agreement of adherence to unchanged environmental regulations. For one site phase, this provided the Army approximately \$1 million in cost savings. Another IRP site underwent an Interim Measure by means of the operation of a Groundwater Dual Phase Extraction Remediation System for cleanup of petroleum contamination. The treated groundwater was being discharged to a stormwater inlet under a NPDES General Permit for Discharges from Petroleum Contaminated Groundwater and incurred several exceedances above either the monthly average or daily maximum limitations. A Notice of Violation was issued and later rescinded through Whitetail's successful negotiations and corrective measures with multiple state regulatory division entities.
- Whitetail completed a Comprehensive Site Evaluation (CSE) Phase II at a former Buckley Air Force Base (AFB) recreational skeet range. Project tasks involved planning activities consisting of data review, Work Plan, Health and Safety Plan, Sampling Analysis Plan, and Waste Management Plan; performing CSE Phase II field activities including execution of field sampling activities; laboratory analysis of collected samples and data management; updating the Munitions Response Site Prioritization Protocol (MRSPP); completion of the CSE Phase II Report; and preparing and implementing a Land Use Control Implementation Plan (LUCIP).





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# Auditing Services

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**CUSTOMER QUOTE:**

*"Whitetail demonstrated a professional .and comprehensive understanding of the Scope of Work, EMS -ISO 14001, and associated EMS Management Elements, including the unique, tiered-EMS management approach to the various organizational levels of Indian Affairs (BIA and BIE)."*

**Program Manager – Headquarters,  
Bureau of Indian Affairs**

Whitetail's experts are Exemplar Global (previously RABQSA) certified lead auditors in ISO 14001 (Environmental Management Systems) and OHSAS 18001 (Occupational Health and Safety Management Systems). We conduct audits for both public and private organizations that adhere to the guiding principles of ISO 19011 (Guidelines for Quality and/or Environmental Management Systems Auditing). Environmental health and safety (EHS) audits are critical management tools for monitoring and verifying the effective implementation of an organizations EHS policy, procedures, legal and other requirements. Whether they are management system (MS) or compliance audits, they provide organizations the ability to identify risks, resource requirements, and opportunities to help them make informed, mission-focused decisions.

## Our EHS Auditing Services

- ISO 14001 (internal and external)
- OHSAS 18001 (internal and external)
- EHS Compliance to include Clean Air Act, Clean Water Act, RCRA, CERCLA, NEPA, EPCRA, Natural Resource Management, and OSHA General Industry

## Project Examples

- Whitetail is currently performing annual Environmental Management, Assessment, and Performance (EMAP) audits for the Bureau of Indian Affairs (BIA) and the Bureau of Indian Education (BIE) under a 3-year contract. We perform both physical and desktop audits to resolve environmental issues at 55 BIE Schools across the country.
- We are currently performing Environmental Performance Assessment System (EPAS) audits at over 40 installations/facilities within the US Army Reserves (USAR) 63d Readiness Division's (RD) seven-state Area of Responsibility (AOR).
- For the USAR 99<sup>th</sup> RD, Whitetail Regional Environmental Protection Specialists, located within a 13-state area ranging from Virginia to Maine, ensured the RD's facilities were operated and maintained in accordance with all environmental regulations. This included conducting EPAS audits, staff assistance visits, and other regulatory required inspections.
- At Yakima Training Center, WA Whitetail staff manage all aspects of the internal and external EPAS Program. They perform periodic audits, interpret audit findings, identify responsible parties, and implement corrective and preventive actions and best management practices.
- Whitetail conducts sustainable building assessments and energy evaluations for the United States Bureau of Reclamation (USBR). The assessments are conducted in accordance with the criteria established in the Guiding Principles for Federal Leadership in High Performance Sustainable Buildings.
- In 2015, Whitetail managed and executed 36 ISO 14001 EMS audits for the BIA and BIE. As part of this effort, we facilitated quarterly meetings at BIA Headquarters, and provided a written report summarizing non-conformances and gaps for BIA and BIE with recommendations that support their continual improvements in EMS implementation.
- For the North Carolina Army National Guard (NCARNG), Whitetail conducted internal EPAS audits of the environmental management system, perform compliance inspections at over 100 facilities in three regions across the state.
- At Fort Jackson, SC, Whitetail supported the EPAS and Sustainability Management System (SMS) programs to ensure conformance with ISO 14001 and SMS guidance, conducted monthly compliance audits, prepared audit reports, and developed SOPs for site assistance follow up visits.



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**CUSTOMER QUOTE:**

*"I personally had several participants come to me and talk about Whitetail's staff, their professionalism and their ability to explain a complex subject thoroughly. During their training presentation, they came across as subject matter experts and at the same time took time to explain the nuances of their respective program to the audience."*

**Program Manager – Headquarters,  
Army National Guard**

# Training Services

Since our company's inception in 2010, training has been one of Whitetail's core competencies. Our training professionals have developed content across broad environmental subject matter areas for a wide variety of customers. Our experience and past performance includes extensive technical courseware development and collaboration with subject matter experts (SMEs) that result in effective training courses across multiple user platforms. We have an established project management and quality assurance process to ensure technical accuracy and customer satisfaction. Our established practices and tools help promote continual client communication and iterative design and development. Our process is designed to be adaptable to client requirements and approaches and includes frequent collaboration with our clients. The following project examples describe Whitetail's training capabilities:

## Classroom/Instructor-Led Training

- For Headquarters, Army National Guard (ARNG), Whitetail provided National Environmental Policy Act (NEPA) and Environmental Condition of Property (ECOP) subject matter expert training at the annual ARNG Environmental Program Managers Meeting at Camp J.T. Robinson in Arkansas for two consecutive years. This meeting is attended by ARNG representatives from all 54 U.S. States and Territories, and class sizes ranged from 75-100 people per session.
- Whitetail has held annual training support contracts with the Wisconsin ARNG from 2012 to current date. In-person training courses we have provided include Hazardous Waste Disposal and Spill Awareness Training, Installations Management Site Specific Environmental Training, 8-hour Unit Environmental Officer Training, and 8-hour Spill Response Training.
- For the South Dakota ARNG, Whitetail developed and currently delivers In-Shop training to SDARNG staff that focuses on the following environmental media areas: Environmental Laws and Regulations, Environmental Management System (EMS) and Sustainability, Environmental Performance Assessment System (EPAS), Compatible Storage, Hazardous Waste Management, and Spill Response.

## Computer/Web-Based Training

- Whitetail developed and maintains the New York ARNG's Online Training Program. Our support has included the conversion of 11 existing training courses to a computer/web-based format, developing two computer/web-based training courses in support of the state's Hazardous Waste programs, and developing and delivering MS SharePoint computer/web-based training. The completed NYARNG courses range from 15 minutes to 4 hours of user seat-time.
- For the Wisconsin ARNG, Whitetail developed a 2-hour computer/web-based Operations Level – Emergency Spill Response refresher course for facility spill coordinators. We also recently developed and produced environmental In-Shop video training courses that are currently available and deployed through the WIARNG's learning management system.

## Webinars

- Due to COVID-19, Whitetail was forced to repackage scheduled classroom/instructor-led training courses to a live online webinar platform to meet annual training requirements for both the New Mexico ARNG and the Bureau of Indian Affairs. Whitetail was able to successfully deliver online instruction to all persons requiring training within the original contract budget and period of performance.
- For Headquarters, Bureau of Reclamation, Whitetail developed three 1.5-to-2-hour training webinars on EMS, sustainable building requirements, and facility energy/water conservation.



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**CUSTOMER QUOTE**

*"Whitetail is simply an outstanding contractor. This firm is a true winner with outstanding players that I would be honored to work with at any time."*

**Project Manager - USACE Savannah District**

## Information Technology/Management System Services

Whitetail has designed, implemented, and sustained numerous Information Technology (IT) solutions and Management Systems for Federal Agencies and industry. Our IT and environmental compliance experts deliver customized applications that streamline decision making, centralize data and document management, and readily demonstrate our clients' regulatory compliance during audits and inspections.

Our staff includes web and mobile application developers that provide our clients with current, relevant, and easy-to-use tools that allow them to more effectively manage their environmental programs based on the principles of Plan-Do-Check-Act.

We have developed complex, large-scale environmental management systems (EMS) and related software applications for numerous federal customers as well as Microsoft SharePoint-based work-flow management, dashboards, and document management services for several clients. Our staff have active Department of Defense (DoD) security clearances that allow us to work with federal customers both on-site and remotely. The following describes Whitetail's capabilities with developing and deploying IT and management system solutions:

- Whitetail supported a hierarchical EMS and sustainability management systems for the Army National Guard (ARNG) and individual Army Guard States under a multi-year contract. We provided webmaster support on Guard Knowledge Online (GKO) a SharePoint/cloud based application for 54 States and Territories.
- Whitetail supports Naval Hospital Camp Pendleton (NHCP) with an annual internal audit and review of their EMS Manual and programs. We perform an integrated environmental assessment and EMS evaluation to meet Tier II audit requirements, identify gaps, and provide solutions to prepare for future external Environmental Quality assessments by the Bureau of Medicine and Surgery (BUMED).
- Whitetail cultural resource field teams at U.S. Army Garrison Fort Carson, Colorado used state-of-the-art Trimble GPS units and mobile tablets to collect coordinate information, pictures, and monitoring data that synchronizes with a web-enabled database and GIS data tables. This mobile application of technology allowed our archeology teams to be more efficient and thorough in their operations.
- Whitetail integrated the Maine ARNG enterprise GIS with their Utility Manager Pro (UMPro) database to enable our client to more effectively visualize and manage their utility (i.e. water and electricity) usage by facility. This integration of two government owned databases supported a variety of mission needs and Army Net Zero reporting requirements.
- Whitetail developed mobile-based forms for the purpose of routine compliance inspections for the U.S. Army Reserves, 99<sup>th</sup> Readiness Division; Fort Hood Army Post, Texas; Louisiana ARNG, and Naval Air Station Pensacola. These forms allow field staff to capture data while out in the field and enables analysis of trends and real-time tracking of inspection schedules.
- Whitetail developed interactive on-line Hazardous Waste Management Plans for the New York, Michigan, New Mexico, and Colorado ARNGs. These plans are published in a web-based format with active links and content as opposed to a more traditional single PDF document.
- Whitetail has designed, developed, and managed EMS SharePoint websites for over a dozen ARNG states.
- Whitetail developed and deployed a web-based training management system for a private oil and gas company that houses all of their environmental documents and manages and deploys their web-based training courses.



**WHITETAIL**  
ENVIRONMENTAL, LLC

Whitetail Environmental LLC is 8(a) certified, Native American owned and small disadvantaged business formed in 2010 in the state of Oklahoma.

We specialize in all areas of environmental protection, compliance and information technology and provide cost effective, high quality products and services to multiple federal government clients and other satisfied customers.

Our professionals have over 30 years of field and management experience supporting environmental programs nationwide and overseas. Whitetail strives to be a trusted partner to both our customers and other environmental consulting firms in our industry.

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**CUSTOMER QUOTE:**

*"Whitetail demonstrated a professional .and comprehensive understanding of the Scope of Work, EMS -ISO 14001, and associated EMS Management Elements, including the unique, tiered-EMS management approach to the various organizational levels of Indian Affairs (BIA and BIE)."*

**Program Manager – Headquarters,  
Bureau of Indian Affairs**

# EMAP Support Services

Whitetail's Exemplar Global certified lead auditors in ISO 14001 (Environmental Management Systems) and ISO 45001 (Occupational Health and Safety Management Systems) are currently providing Environmental Management Assessment Program (EMAP) support services to the Bureau of Indian Affairs (BIA) Navajo Region and their associated agencies. The EMAP is an important tool for promoting improved environmental performance and sustainable practices for bureau facilities and provides a means for minimizing environmental damage and protecting human health and vital resources.

## Our EMAP Support Services

- ISO 14001 (internal and external)
- ISO 45001 (internal and external)
- Environment, Health, and Safety (EHS) Compliance to include Clean Air Act, Clean Water Act, RCRA, CERCLA, NEPA, EPCRA, Natural Resource Management, and OSHA General Industry
- EHS Compliance Training
- EMAP/EMS SharePoint Training

## Project Examples

- BIA Navajo Regional Office (September 2021 – Present)
  - Whitetail conducted EMAPs, follow-up visits, and training at the Regional Office and its five agencies and two sub-offices.
  - Audited operations include Road Maintenance, Building Maintenance, Solid Waste Management and Recycling, Hazardous Waste Management, Solvents Use and Storage, Noxious Weeds Program, Spill Prevention Control and Countermeasures (SPCC), Universal Waste Management, Pesticide Management, and Sustainable Practices.
  - Provided a written report summarizing the EMAP results, corrective actions taken, and recommendations to support continual improvement.
- BIA/Bureau of Indian Education (BIE) (2019-2022)
  - Whitetail conducted physical and desktop annual Environmental Management, Assessment, and Performance (EMAP) audits at 156 schools across the country.
  - EMAP audits included the following EHS areas: Resource Conservation and Recovery Act (RCRA), Clean Air Act, Asbestos Hazard Emergency Response Act (AHERA), Clean Water Act, Emergency Planning and Community Right to Know Act (EPCRA), Safe Drinking Water Act, and Toxic Substances Control Act.
- BIA (Sept 2014 – Sept 2015)
  - Whitetail managed and executed 36 ISO 14001 EMS audits at each BIA Region and BIE Education Line Office. In addition to these audits, Whitetail was responsible for conducting EMS audits at two agencies, field offices, and/or schools. In total, 108 BIA and BIE facilities were audited.
  - Facilitated quarterly meetings at BIA Headquarters and provided a written report summarizing non-conformances and gaps for BIA and BIE with recommendations that support their continual improvements in EMS implementation.